

EPISCOPAL DIOCESE OF SPOKANE
Diocesan Council
February 29-March 1, 2008
Minutes

Voting Members Present:

Anne Barton+
Patton Boyle+
Bob Firman
Margaret Fisher+
Roger Gence
Pat King
Paul Lebens-Englund+
David Marshall+
Jan McCall
Brian Prior+
Pam Clark Rothwell
Bob Runkle, Acting Secretary
Holladay Sanderson+, Vice President
Stanalee Wright+
+Jim Waggoner, President

Ex Officio Members Present:

Jan Griffin+
Jane Jett
Mary Beth Rivetti+
David Walker+

Diocesan Staff Present:

Libby Beck, Financial Officer
Mary Beth Jorgensen, Communications
Bryan Krislock, Operations
Kristi Philip+, Canon to the Ordinary

Diocesan Staff Absent:

Chase Shields, Camp Cross & Youth Ministries

Voting Members Absent:

Bob Alexander
Pia Longinotti

Call to order, welcome, and approval of minutes

Bishop Waggoner called the meeting at Immaculate Heart Retreat Center, Spokane, to order at 6:45 p.m. on Friday, February 29. The minutes of December 8, 2007 were approved as presented. Council members engaged in dialogue on Ephesians 1:15-23.

Introduction to budget process

On behalf of the Administration and Finance committee, Bryan Krislock, Libby Beck, and Margaret Fisher explained the new budgeting approach. The chairs of the four Diocesan Council committees, along with the other members of the Executive Committee, will function as the budget committee. The budget committee will review the requests from the ministry areas (working through the appropriate Council committees), and prepare a draft budget for Council review and adoption at Council's September meeting.

Recess

[Council recessed at 8 p.m. for committee meetings. Committees were to review the budget process; decide on a committee process for working with their program groups, specifically regarding budget priorities; review accomplishments and challenges thus far in 2008; and begin developing 2009 priorities and goals. The committees were also to review the January

2007 table of ministries and programs so that their staff liaisons can work with Administration and Finance to update the structure table.]

The evening concluded with Compline with David Marshall officiating.

The Council gathered at 8:30 a.m. Saturday morning with Morning Prayer; Mary Beth Jorgensen officiated, Bishop Waggoner delivered the homily. Committee meetings then continued.

Reconvene and Committee reports

Council reconvened at 10:30 a.m. for committee reports. Margaret Fisher reported for **Administration & Finance** that a diocesan **personnel policy manual** that has been under development by Terry Novak is expected to be complete in late May-early June. Several **2008 budget items** have been adjusted without impacting the bottom line. Libby Beck asked committee chairs and program leaders to identify the **types of financial reports** desired so that she can provide information as needed.

Anne Barton reported for **Mission Strategy** that the criteria for **mission support grants** will be distributed to the congregations as part of the budget request packet. She reported that **Hispanic ministry** resources and needs require a major review and assessment. The committee will investigate successful programs from other dioceses. With respect to **struggling congregations**, the committee will look into a process to help the Diocese recognize problems and provide assistance before a congregation stagnates or dies.

Pam Rothwell reported for **Social Justice and Outreach**. **Effective communication** with all program groups is in place. **Budget** elements in 2008 are modest, and the committee **goal for 2009** is to continue to be the conduit between the SJOM Commission, program groups and the Council. Pam presented the Committee recommendations regarding allocation of the **2008 MDG funds**. However, the Council concurred with Bishop Waggoner that the Committee and SJOM have the authority to make allocations; Council will continue to be advised for information purposes. The Council also endorsed the proposed concept of establishing a **MDGs Matching Grant** process for congregations which have adopted the MDG resolution. Four thousand dollars will be available for matching grants this calendar year.

The Committee also introduced a draft resolution to establish a “**Domestic MDGs Fund**” that would allocate an additional 0.7% of the Diocesan budget to address extreme poverty within the United States. A more detailed proposal will be presented to Council at the May meeting for discussion and decision.

Holladay Sanderson reported for the **Formation for Ministry** committee. The Committee will meet with its **program groups** in May to begin the **budget process**. The Committee sees its role as helping identify needed formation programs, providing initiative and leadership to program groups, and developing the budget process.

Bishop's report

Bishop Waggoner reported that in general the Diocese is in good shape. He observed that **Kristi Phillip** is working with several **congregations in transition**, including St. Paul's, Walla Walla, St. Mark's, Moscow, and Grace Church, Ellensburg.

The bishops of Province VIII have agreed to focus on **Environmental Stewardship**. He reported that **Nancy Macduff**, SJOM Commission member from Walla Walla, will chair a new diocesan **Environmental Stewardship Committee** under the SJOM umbrella.

Bishop Waggoner reported that he will attend the **Lambeth Conference** in July-August. **Gloria Waggoner** will attend the concurrent **Spouses Conference**. He expressed his hopefulness about the good to come from the gathering of bishops and primates, as well as his sorrow that some have chosen not to attend. Although the Conference is primarily a time for retreat and discussion, some business will be considered, including a proposed Anglican covenant.

Due in large part to the timing and cost of Lambeth (which has been driven up by the weakness of the dollar in Europe), he will **defer his sabbatical** until at least 2009. **Jan Griffin** asked that A & F consider establishing an ongoing **Sabbatical Fund**, similar to the General Convention fund, which would allow the costs to be spread over several years.

Reports and action items

Margaret Fisher moved, on behalf of **Administration & Finance**, the approval of the recommended **2008 budget adjustments**; Council **approved unanimously**. A copy of the revised budget is attached to and made a part of these minutes.

Bishop Waggoner reported that the **Directors** approved a **loan** from the Bishop's building fund to **St. Mary's, Bonner Ferry**, to create handicap access to the building. Purchase of a **relational database** – Blackbaud Raiser's Edge – was also approved by the Directors, using funds from several sources, including Camp Cross, the Foundation, and Communications Program funds.

On behalf of the **Foundation**, Teri Mathis presented a report noting that of the \$1.5 million pledged for the Diocese, 66% has already been paid in full. The **congregational campaigns** raised \$3.4 million in pledges. She summarized immediate goals for the Foundation. A **slate of Trustees** previously nominated by the Foundation and approved by the Directors was presented for Council approval; Council **approved unanimously**. The slate is attached to and made a part of these minutes.

Jan Griffin, of the **Mission Strategy** committee, led a discussion of current **Hispanic Ministry**. Holladay Sanderson noted that Roanridge Grant funds are paying for recordings of the **Hispanic Bible Study** program to be made by Gonzaga University; CDs of the Bible Study will be made available to congregations.

Jan Griffin also noted that on March 31, 2008, the **Church of Our Savior in Pasco** will reach the milestone of non-payment of askings for three consecutive years in March. It was moved and seconded that if, by **March 31**, the congregation fails to meet the March asking, in accordance with the diocesan Diocese Constitution, Chapter 8, Section 6, the Diocesan Council recommends to the Bishop that he **suspend its parochial status**; **motion approved**.

Speaking on behalf of their congregations, Jan Griffin (All Saints', Richland), Anne Barton (St. Paul's, Kennewick), and Patton Boyle (St. Luke's, Wenatchee) will form a **pilot team** to

develop the “**congregational covenant**” concept for mutual evaluation and support of their congregations’ ministries, growth, and general health..

The diocesan **Constitution and Canons** are being evaluated by the Constitution and Canons committee chaired by Scott Miller. Council members are encouraged to contact Scott about any revisions they would like to have made.

On behalf of the **Social Justice and Outreach committee**, Pam Rothwell noted that, building on the successful **Anti-racism Training** event, “Seeing the Face of God in Each Other,” the Anti-racism Task Force will finalize plans for diocesan training at its March meeting. In addition, clarification of the training requirements and implementation guidelines will be finalized through SJOM and submitted to Council. Consideration is being given to preparing a resolution to replace the 2004 enabling resolution, the language of which has proven difficult to interpret. Dates on the **2008 Training Calendar** include April 19 and 26 (St. Andrew’s, Spokane), May 31-June 1 (St. Paul’s, Walla Walla), and July 26 and August 2 (Nativity, Lewiston). **Council members and clergy** who have not yet received the training were encouraged to participate in one of these offerings.

Holladay Sanderson, reporting on the status of existing **formation ministries**, noted the following – the **Camp Cross** schedule is finalized, and the leaders’ schedule will be completed soon. The Commission on **Young Adult, Youth & Children’s Formation** has had difficulty getting started, since there are so many different active programs with quite different objectives and issues; under Chase’s leadership, work is underway to activate that commission. While the **Commission on Ministry** is designed to support all ministry, its focus has been on ordained ministry. COM plans to look at the Diocesan Commission on Theological Education and broaden its efforts to include other ministry elements.

Jane Jett described the upcoming **Women in Ministry** conference on May 2-3, “Good Wine and Fresh Wineskins,” expressing the hope that at least one person from each congregation will attend this review and re-visioning of the ministries of women in the Diocese.

Calendar

Next Council meetings – **May 16-17 and September 26-27, 2008**

Diocesan Convention – **October 17-29, 2008**

Retreat for the newly elected 2008-09 Council - **December 5-6, 2008**

Submitted by Robert S. Runkle, Acting Secretary

Attachments:

1. 2008 Budget – revised
2. Foundation Trustees

The Episcopal Diocese of Spokane Foundation
Officers and Trustees
January 10, 2008

<u>Chair</u>	<u>Term (effective Jan 1, 2008)</u>
Steve Woolley 1803 East Crestline Drive Walla Walla, WA 99362	2008-2010
<u>Vice Chair</u>	
Brendan Wiechert 4714 E Woodglen Rd Mead, WA 99021	2007-2010
<u>Trustees</u>	
Allen Brecke Kennewick, WA 99335	2006-2009
Bob Firman Yakima, WA 98908	2005-2008
Steve Larson Liberty Lake, WA 99019	2005-2008
Phylliss Lacy Lewiston, ID	2008-2011
John McDonald Kennewick, WA	2008-2011
Lisa Stagaman Spokane, WA	2008-2011
The Right Reverend James Waggoner 245 E. 13 th Ave Spokane, WA 99202	permanent member

Staff: Teri Mathis
 Dave Walker